

UNCHANGABLE

CAMP GIDEON '08 STAFF APPLICATION



*In a world of constant change...
...know the ONE who is constant*

*Hebrews 13:8: "Jesus Christ is the
same yesterday and today and
forever."*

Camp Gideon

Summer '08

5350 Broadmoor Circle NW, Canton, OH 44709 – 330.493.1660 – Hgideon@efcer.orgH –

Dear Staff Applicant,

It is time once again for Camp Gideon to find its summer staff! You may be one of the people that God has chosen to serve on program staff this summer. We are excited that you are considering the possibility of joining our team.

The staff at Camp Gideon has a direct relationship with the campers. This relationship is our route to providing a life changing experience for each and every camper. We seek to have a direct, eternal effect on the lives of the children, youth, and adults that participate in our summer program.

As you begin to look through the application, please pay careful attention to the section marked **The Application Process** which highlights necessary steps you will need to take in order to complete this application. **Please carefully read the entire application carefully, as several changes have been made since past years. Applications are due February 22nd.** Please turn your application in as soon as possible so that we may carefully select our staff. Applications may be received after the deadline, but will be evaluated on a first-received basis.

All applicants are evaluated on the basis of their evident, growing relationship with Jesus Christ, their desire and ability to work with children, youth, and adults in a camp setting and several position specific criteria.

We are looking forward to ministering with some new and familiar staff at camp this summer. Please join us in prayer as you consider this opportunity to serve Christ with us at Camp Gideon

Thank you very much!

John P. Ryser
Camp Gideon Director



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The Application Process

- Read through the **entire** application.
- *New Staff Members*- Submit two reference forms. The directors **must** receive these before the application can be reviewed. Follow the notations on each form-one for a **Pastor/Youth Leader** and the other for any non-related adult with sufficient knowledge of your abilities. Completed reference forms may be mailed to the address printed on them.
- *Previous Staff Members*- Fill out Reference Information, but you **do not** need to have your references fill out the forms.
- Complete the application promptly and mail the **entire** packet to:
Camp Gideon Applications
World Outreach Center
5350 Broadmoor Circle NW
Canton, OH 44709

You may also turn your application into one of the leadership team members.

- Expect a preliminary phone interview. This will occur after the application and reference forms have been received and processed.
- Personal interviews may be used, particularly with new staff. Interviews will be scheduled if you have been chosen for the final selection process. Otherwise a letter of appreciation will follow.
- Acceptance on staff will be confirmed by March 14th for Counselors and April 1st for Assistant Counselors, and SIT's, or a letter of appreciation will follow.



Campers waiting in line to ride the infamous waterslide

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Camp History

Camp Gideon is owned and operated by the Evangelical Friends Church-Eastern Region (EFC-ER). The Evangelical Friends Church exists to share God's love through Jesus Christ to this world. We believe God has revealed himself through the primary historical event of Jesus Christ and that the Bible gives an accurate and reliable account of His life and teaching. As a result of God's faithfulness and our commitment to Him, the Evangelical Friends Church continues to grow in North America as well as Europe, Asia, Africa and South America.

Now in its thirteenth year of summer ministry, Camp Gideon has grown to become a first-rate Christian camp, conference, and retreat center. We desire to serve Christ and His Kingdom through introducing, training, and equipping people to a meaningful and purpose-filled life in a relationship with God. During the summer months our facility is filled with children who will have the opportunity to hear and respond to God's love and purpose for their lives. Fun-filled days, complete with active sports, outdoor challenges, exciting all camp activities, and dynamic chapel times serve as a vehicle to communicate the adventure of Christian living. May God continue his rich blessing upon Camp Gideon as we boldly embrace the future.

General Information

Last Name _____ First _____ M. _____

Home Phone () _____ Home Address _____

City _____ State _____ Zip _____ Sex _____ Citizenship _____

Email _____ Phone #2 () _____

Social Security No. _____ Birthday _____ (MM/DD/YY)

Name of Position For Which You Are Applying _____

Shirt Size (youth or adult) S M L XL XXL

Education: (Grade **finishing** in the spring) H.S. 9 10 11 12 College 1 2 3 4 5+

High School/College Name _____

Church you attend _____ Church Phone () _____

Denomination _____ Do you attend regularly? _____

Church Address _____ City _____

State _____ Zip _____ Pastor's Name _____

Email _____



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Schedule

Staff Training (Counselors)	June 3-10
Staff Training (Assistant counselors)	June 5-10
Staff Training (SITS)	June 8-10
Mini Camp 1 (2-4)	June 11-13
Father/Son Camp (K-6)	June 13-15
Kid's Camp (3-4)	June 15-20
Adventure Camp (4-6)	June 22-27
Mother/Daughter Camp (K-8)	June 27-29
Day Camp (K-2)	June 30-July 3
Challenge Camp I (7-9)	July 6-11
Mother/Son Camp (K-6)	July 11-13
Splash Camp (3-5)	July 13-18
Challenge Camp II (6-8)	July 19-24
Family Camp (K-8)	July 24-27
Treasure Camp (5-6)	July 27-August 1
Mother/Daughter Camp (3-8)	August 1-3
Mini Camp II (2-4)	August 3-5
Staff Closing	August 5-7

Dates for the May Staff Training yet to be decided! Details to come!

Include in your application all dates (including any training dates) that you are unable to attend. **Your availability does affect the selection process.**

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An SI what???

A quick guide to who does what.

Counselor

Counselors are college-aged and lead a group of 6 to 10 campers for each camp week. Normally aided by an assistant counselor, they are responsible for ensuring the physical, mental, emotional, and spiritual well being of their campers. They lead activities (as listed below) and have the most contact with the campers. They participate in all aspects of the camp program.

Assistant Counselor

Assistant Counselors are students having just finished their eleventh or twelfth year in High school (those finishing their Sophomore year *may* also be considered). They aid the Counselor in their work with a particular cabin. They participate in leadership in many of the activities with a Counselor and may be asked to lead devotions, various activities, or small groups at times.

Servants in Training-SIT

SITS have finished the eighth, ninth, or tenth grade. They will often assist the Summer Ministry staff in various ways, and may at times assist a counselor with their cabin. They may be asked to lead activities under the supervision of an older staff member.

Adult Volunteers

Adult Volunteers are people that would like to assist with any part of the camping experience. Often they will be asked to work with an individual camper that is having a difficult time. They might also be asked to assist the Summer Ministry Leadership Staff with various tasks.

Activities:

Activities at Camp Gideon include but are not limited to the following: Archery, Arts and Crafts, Baseball/Softball, Basketball, Canoeing, Capture the Flag, Chapel Times, Devotions, Drama and Skits, Football, Hiking and Nature Activities, Initiative and Challenge Activities, Low Ropes Course, Swimming, Volleyball, Worship and Singing, as well as a variety of "All Camp Activities."

All staff members:

- are on duty 24 hours a day
- are expected to set an example for encouragement, positive attitude, enthusiasm, and spiritual mentoring during their week(s) at camp.
- are expected to interact appropriately with other staff members and campers.



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Interest Survey

Rate your skill/interest in the following areas as either: Low (L), Average (A), or High (H). Please fill in all blanks.

Adventure/Challenge

- Climbing/Repelling
- Ropes Course
- Initiative Games

Arts and Crafts

- Nature Crafts
- Painting
- Sketching
- Bracelet making
- Crafts

Music

- Guitar
- Singing
- Song Leading

Drama

- Creative drama/skits
- Play directing
- Dance/Choreography
- Mime

Sports/Activities

- Archery
- Basketball
- Baseball/Softball
- Canoeing
- Soccer
- Swimming
- Volleyball
- Other

Miscellaneous

- Accounting Skills
 - Organization Skills
 - Cooking
 - Photography
 - Storytelling
- ### Outdoor activities
- Animal identification
 - Astronomy
 - Hike leading

- Orienteering
- Outdoor cooking
- Plant identification
- Weather watching
- Fire Building
- Camping\sleeping outdoors
- Other

Technology/Multimedia

- Computers-general knowledge
- Video
- Recording/Editing
- Word Processing/typing
- Other

Reference Information

All applicants must give us Reference Information as listed below, but **returning staff members** are not required to have their reference fill out the forms. First time applicants must fill out the Reference Information and **promptly** return the included Reference Forms.

Pastoral or Youth Leader Reference:

Name _____
 Address _____
 Telephone Number () _____

Additional Non Related Reference:

Name _____
 Address _____
 Telephone Number () _____

Camp Gideon Summer '08

Personal Information

Have you ever attended Camp Gideon as a camper? Yes No

Are you certified in **First Aid**: Yes ___ Expires ___ No ___

Life Saving: Yes ___ Expires ___ No ___ **CPR**: Yes ___ Expires ___ No ___

Rank the following 4 personality groupings in order-1 being the most accurate description of yourself, 4 being the least accurate.

Detail Oriented, Organized, Factual, Consistent ____

Compassionate, Structured, Quiet, Thorough ____

Decision maker, Creative, Adventurous, Leader ____

Outgoing, Spontaneous Imaginative, Social ____

Can you swim? Yes No

If you answer Yes to any questions below, please clarify in 12 of your All About You bio.

- Have you ever been convicted of or pleaded guilty to a crime?
Yes No
- Have you ever been under a doctor's care for depression or other mental illness?
Yes No
- Have you been a victim of abuse or molestation?
Yes No (If you prefer, leave this answer blank and you may discuss your situation in confidence with a director.)
- Do you have any allergies or physical limitations that might interfere with your responsibilities at camp? (Duties such as: extensive hiking, rock climbing, sports, or sleeping outside)
Yes No
- Have you at any time used drugs, tobacco, or alcoholic beverages?
Yes No

Authorization

I, _____, hereby state that the information contained on this application and in the All About You section is correct to the best of my knowledge and understand that if error is found, termination of my job may result. I authorize that any references given are credible and that they may give the Camp Gideon leadership staff any information regarding my character and fitness for working on staff.

Should my application be accepted, I understand that an interview is required of all applicants and that hiring may follow with a written contract. Furthermore, if hired, on behalf of Camp Gideon, I agree to follow the rules, policies and procedures of Camp Gideon for the duration of my services this summer.

Applicant's signature _____ Date _____

Parental signature (If applicant is under 18) _____ Date _____

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All About You

Answer the questions that apply to the position you are seeking **typed** on a separate sheet(s) of paper. **Answers should be well thought out and detailed** (the more information received, the more informed decision we are able to make).

Based on the position you are applying for respond to the appropriate questions:

New Counselor/Assistant Counselor-respond to questions 1-10 & 12.

Returning Counselor/Assistant Counselor-respond to questions 3-9, 11 & 12

Adult Volunteer-respond to questions 1-7, 10 & 12,

SIT- respond to questions 1-3, 5, 7, 10, 12

1. Your personal relationship with Jesus Christ, including salvation experience and background
2. Your statement of beliefs of the following topics:
 - A. The way you view God
 - B. How God works in your life through the Bible, creation, and the Holy Spirit
 - C. Who Jesus is and what He has done for you
 - D. What worship is and why it is important
 - E. The ways you have matured spiritually this past year(i.e. Biblical principles you've learned, actions you have taken with God's strength, sin that Christ has helped you conquer)
3. Recent opportunities where you were able to share your Christian faith with a nonbeliever
4. Your probable major, career, or profession, if known
5. Activities/hobbies have you been involved with in the past (school, church, clubs, etc.)
6. Christian ministries or ministry organizations you have participated in, please explain:
7. Leadership experiences you have had
8. List the last 3-5 books and 3-5 movies you have read and viewed
9. Describe your habits of personal discipline regarding:
 - devotional life, physical condition, studies ,being on time, and any other pertinent areas
10. Reasons you would like to serve at Camp Gideon and what you expect to gain from this experience
11. Your expectations of how you can serve Camp Gideon more effectively this next summer than in the past.
12. Any other information you wish to share about yourself

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For all the World to Know

This is information that will be added to the Camp Gideon website upon your acceptance on staff in order for family and friends to get to know you. Please answer the following questions as you would like for them to appear on the website.

Name: _____ Position: _____

When is your birthday? _____

What is your position at camp for the summer? _____

Where is your hometown? _____

What is your favorite...

Flavor of ice cream? _____

Place to go? _____

Scripture? _____

What is your favorite thing (or thing that you are looking forward to the most) about camp?

If you could create your own season what would it be called and what would it look

like? _____



Camp Gideon Summer Ministries Program Staff NON-RELATED REFERENCE

TO BE COMPLETED BY THE APPLICANT (please print)

Applicant's name _____ Phone () _____

Home Address _____ City _____ State _____ Zip _____

Waiver of right of access to confidential statement:

I, the undersigned, hereby voluntarily waive any right to inspect the content of this letter of recommendation.

Applicant's signature _____ Date _____

TO BE COMPLETED BY NON RELATED REFERENCE

As an applicant for Camp Gideon's summer ministries program staff, the individual above is required to submit a Non-related reference form. You have been chosen by the applicant to help us know more about him/her for our staff selection. **All of your evaluations will be held in strict confidence.** Personal notes regarding the applicant's qualifications or any additional information are welcome and encouraged. Your reference is of great importance to us. Please be careful and precise as you complete this form. Write N/A in any blanks you feel unqualified to answer. Thank you for your assistance.

Print Name _____ Title _____

Address _____ City _____ State _____ Zip _____

Phone() _____ Signature _____ Date _____

I would like to discuss this recommendation by phone. Hours to be contacted:

Mail this completed form directly to:

Camp Gideon Applications · World Outreach Center
5350 Broadmoor Circle NW · Canton, OH 44709

Please circle a number for how the applicant handles each area, 1-being excellent/sets an example 2-very good, 3 well, but at times struggles, 4-area for improvement, 5-very poor. If you are unqualified in a particular area, please write N/A.

- | | | | |
|-------------------------------|-----------|--------------------------------------|-----------|
| 1. Leadership ability | 1 2 3 4 5 | 2. Seriousness of purpose | 1 2 3 4 5 |
| 3. Oral communication skills | 1 2 3 4 5 | 4. Initiative | 1 2 3 4 5 |
| 5. Responsibility | 1 2 3 4 5 | 6. Teachability | 1 2 3 4 5 |
| 7. Emotional stability | 1 2 3 4 5 | 8. Concern for others | 1 2 3 4 5 |
| 9. Personal integrity | 1 2 3 4 5 | 10. Dependability | 1 2 3 4 5 |
| 11. Sense of humor | 1 2 3 4 5 | 12. Discipline | 1 2 3 4 5 |
| 13. Attitude toward hard work | 1 2 3 4 5 | 14. Attitude toward the opposite sex | 1 2 3 4 5 |
| 15. Attitude toward authority | 1 2 3 4 5 | | |

What spiritual gifts are evident in the applicant's life? What talents do they have? _____

Have you ever attended a Camp Gideon program?

Yes No Year _____

How long have you known the applicant? _____

How well do you know the applicant?

- Close personal relationship
- Fairly well
- Casually
- By name only

Does the applicant profess to place their trust in Christ salvation?

Yes No I don't know

Is the applicant living a consistent Christian life-style?

Yes No I don't know

Describe the applicant's pattern of attendance in activities/school/work/church that you are aware of.

- Always present
- Usually present
- Absent regularly

Describe the applicant's dating practices?

- Consistent with Biblical teaching
- Reasonably good
- Problem area: please explain

- Have not observed

How would you describe the applicant's relationship/attitude with their parents? Explain briefly.

- Excellent
- Reasonably good
- Needs improvement
- Problem area

- Have not observed

How well does the applicant control emotions?

- Easily depressed, irritated or elated
- Unresponsive, apathetic
- Tends to be unresponsive
- Tends to be overly emotional
- Usually well-balanced

Describe the applicant's attitude and ability to work with authority.

Describe the applicant's abilities to work with children. _____

How responsible is the applicant? Able to competently get things done on their own? _____

How does this person react to suggestions or criticisms? _____

What other factors or information would be helpful when considering the applicant for a position at Camp Gideon?

What tends to be the applicants social behavior?

Shy and withdrawn Friendly

• Reserved Gregarious

- Quiet

How well does the applicant work with associates and others for the good of the group?

- Cooperates grudgingly; makes trouble
- Gives limited cooperation; neglects common good for own interests
- Cooperates with others towards accomplishment of common cause
- Cooperates willingly and actively regardless of self-benefit; makes things go smoothly
- Exceptionally successful in working with others and inspiring confidence

How well is the applicant able to direct and influence others along definite lines of actions?

- Poor leader; incapable of directing others
- Usually follows the lead of others
- Normally successful in directing & leading others
- Very successful in leading others
- Exceptional leader; inspires others along desirable lines of actions

How well does this person apply energy and persistence in following a job through?

- Needs much prodding to complete work
- Rather indifferent; does not finish job
- Completes assigned tasks of own accord
- Industrious, energetic; dependable at all times
- Unusual perseverance; does more than expected

I would like to _____ the applicant for a program staff position at Camp Gideon.

- Highly recommend
- Recommend
- Recommend with reservations
- Prefer NOT to recommend

Would you place your child under the direct charge and influence of the applicant?

Yes No I don't know

